

Procedures for Handling Child Safeguarding Matters

1. Introduction

Redlands (“the School”) will investigate reports of alleged reportable conduct and other matters reported pursuant to the Child Safeguarding Policy in accordance with these procedures. Reports of this nature are managed differently to other complaints due to their highly sensitive nature and the need to protect the privacy and confidentiality of those

Reportable Conduct Scheme.

The Office of the Children’s Guardian administers the Reportable Conduct Scheme which includes the following: ¹

- a) Identifying reportable allegations
- b) Heads of entities and reportable conduct responsibilities
- c) Risk management following an allegation
- d) Planning and conducting an investigation
- e) Recognising and managing conflicts of interest
- f) Keeping records
- g) Disclosing information to children, parents and carers
- h) Making a finding of reportable conduct.

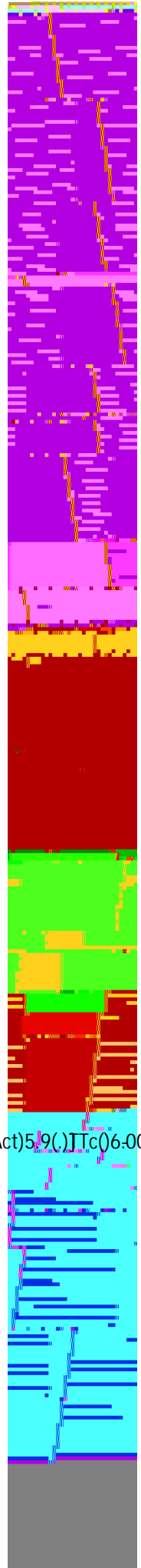
2. Definitions

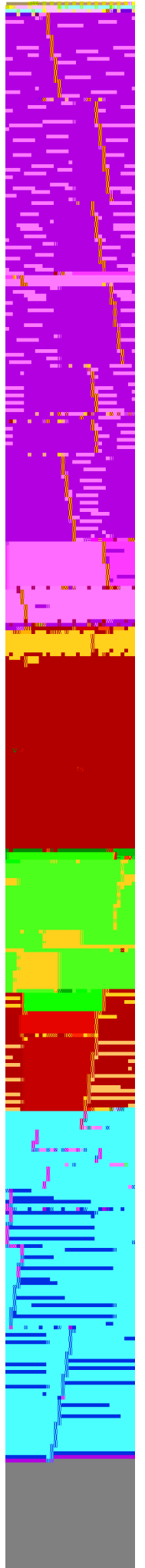
Unless a contrary intention:

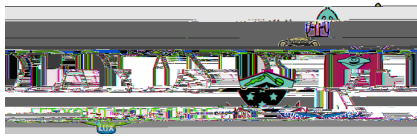
- a) the *Child Safeguarding Policy*
- b) the *Guardian Act*.

3. Investigating and Managing Allegations

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All the circumstances of the allegation and investigation should be considered when determining if information should be disclosed.

9. Where to Find More Information

The OCG has several informative fact sheets on the topic of reportable conduct and the School's obligations to report. For more information about the School's policies and procedures relating to staff misconduct, reportable conduct or complaints handling generally, contact the Deputy Principal.

10. Related Policies and Documentation

Redlands Child Safeguarding Framework
Child Safeguarding Policy
Complaints Handling Policy

11. Related Legislation

Children and Young Persons (Care and Protection) Act 1998
Children's Guardian Act 2019
Crimes Act 1990

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12. Procedure Review and Evaluation

These procedures will be reviewed as part of the School's

